

Kowa Co., Ltd.

1-22, Hirawari, Nishiimajuku, Ama, AICHI,490-1193 Japan TEL +81-52-444-4111 FAX +81-52-449-1077 http://www.kowa-ne.co.jp







Corporate policy

Steadfastly committed to creating a fresh, new Kowa where every member comes together in the spirit of harmony and service

Spirit of harmony and service

We're making Kowa a company that brings richness to life and meaning to work as we demonstrate our unshakable commitment to safety (physically, mentally, on the job, and in our products) and deliver satisfaction that our customers can count on.

Steadfast commitment to a fresh, new Kowa

We're building on our longstanding traditions and trust to create new value, driven by an insatiable drive to serve the communities we call home.

As we stride towards a century of operation, we're using our technologies and intellectual assets to make the world a better place

Kowa got its start as a brush manufacturing company established by Ryosuke Hattori in 1935. We launched our household vacuum brush business in the 1950s, and since then have been pouring every ounce of our energy into developing technologies and intellectual assets in our role as a comprehensive developer and manufacturer of both commercial and consumer brush products. In the process, we have always strived to be the one and only company that satisfies our customers' needs through the skillful application of creative solutions and innovative technologies in brush-making. As a result, we now supply our products to numerous customers across a broad variety of industries. Since then, Kowa has managed to successfully navigate the tumultuous twists and turns of the changing times. One of our greatest strides forward was bringing our entire history of technology and intellectual assets to bear in the in-house development of the Hinata futon vacuum cleaner. We never could have done it without your support, and want to take this opportunity to thank you for your hard work. Going forward, it is our mission to continue using our technologies and intellectual assets to become a global leader in the brush industry. We will continue to steadily pushing forward as we have done since we were founded, our sights set on achieving a century of successful business operations as we contribute to the world in a variety of areas. As we strive towards our century milestone, we want every one of our employees to feel a driving sense of urgency, knowing that we will never survive if we remain stuck and refuse to change. We will take our enterprising spirit forward as we fearlessly take on the challenge of fresh innovation.



Naoki Hattori, President and CEO

Clean with Life consumer electronics Division

A core division committed to ceaseless innovation

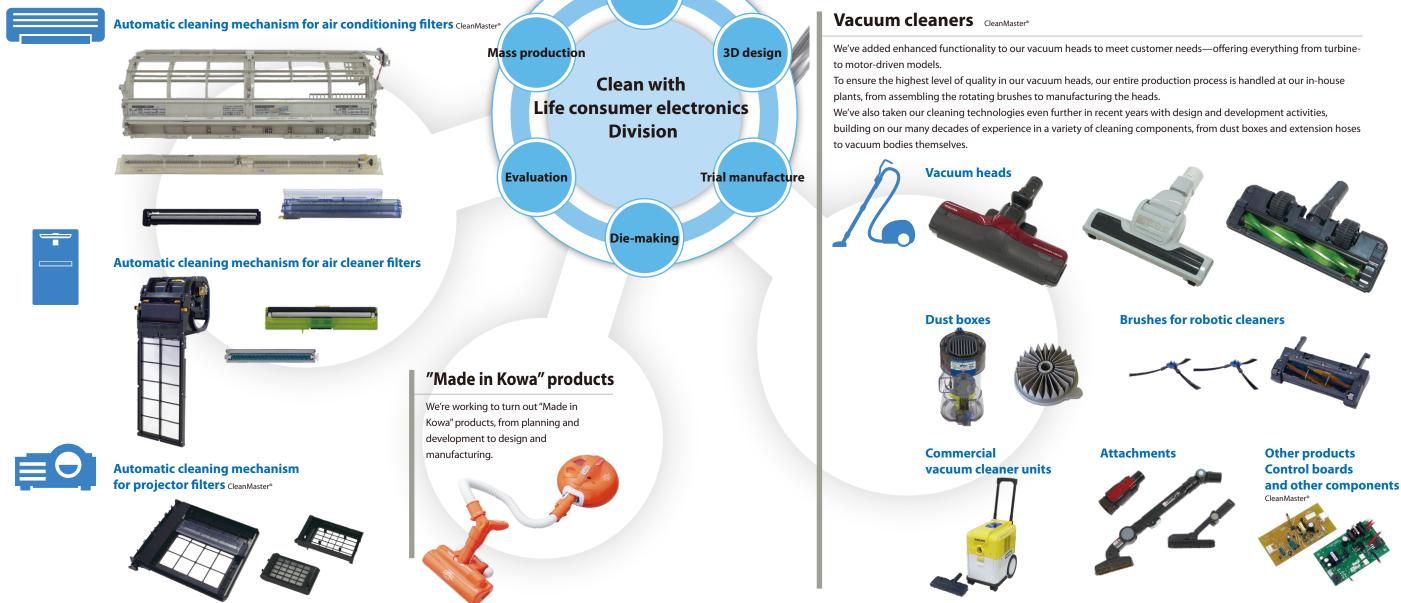
We got our start developing and manufacturing rotating brushes for vacuum cleaners, and as the leading manufacturer in that field, have since leveraged our technology and expanded to the development of cleaner heads as well. Today, we use our clean technologies to develop, manufacture, and sell products for all kinds of household appliances, including automatic cleaning mechanisms for air conditioning and air cleaner filters. More specifically, we provide comprehensive, integrated solutions that range from fresh ideas in cleaner heads and automatic cleaning mechanisms to design, die-making, evaluation and testing, and quality assurance. Our future-oriented initiatives include building on our past experience in product manufacturing as we challenge ourselves to

reinforce our technological and production capacity and combine it with our intellectual assets to deliver more

Maintenance-free technologies

consumer-oriented commercial products.

We've taken our years of technological expertise and data in rotating vacuum brushes and used it to develop automatic cleaning mechanisms for air conditioners, air cleaners, and projectors. We intend to use our technologies to develop maintenance-free products that help reduce energy consumption in a variety of fields.



Conception

Rotating brushes CleanMaster®

Changing lifestyles have led us to develop aluminum rotors that meet a host of modern demands, including brushes designed for different kinds of flooring and quieter, more lightweight products. We've also met evolving customer needs by developing twist extrusion-mold resin rotors that are more precise and quieter as well as lighter in weight.

We're also finding a host of new applications for brushes that were initially designed to sweep up debris. We offer a varied line of brushes designed to meet customer needs, whether for cleaning carpet, flooring, or nets; improving self-propulsion, enhancing beating performance, removing static electricity, or eliminating bacteria.

Rotors

Aluminum rotor



Eight-section brush Six-section brush Winding rotor

Resin rotor

Note: CleanMaster® is a registered trademark of Kowa Company, Ltd. It is a line of applied products, primarily brushes developed out of Kowa's proprietary technologies

Clean With Industrial Equipments Division

Unique products backed by our proprietary technology and intellectual assets

We've tapped into our extensive expertise in commercial brush manufacturing, honed throughout our long history beginning in 1935, to offer a wide range of brush solutions for washing, deburring, cleaning, and more.

As a comprehensive brush manufacturer, we have the development and manufacturing capacity to solve complex issues for customers in nearly every industry—giving us a strong reputation as the number-one brand in commercial brushes.

- We're able to design fully customized brushes (even single-item orders) that meet client demands, from huge roller brushes more than five meters in length to tiny twist brushes with an outside diameter of just a single millimeter.
- Our experience covers a wide range of industries, from auto manufacturing to aluminum, steel, agricultural equipment, and glass-cleaning. Our broad perspective means that we are able to deliver unique and dependable Kowa brush solutions that no other company can provide for all kinds of demands.

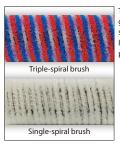
Triple-spiral roll brush patented

Three brushes are filled at equal intervals to minimize brush marks (due to uneven or incomplete cleaning) on products like steel sheets.

The equally-spaced filling also gives the brush better balance as it rolls, reducing design risk like fluctuation or core wear.







Triple-spiral brushes have a ater tilt angle than ingle-spiral brushes, creating a rger contact surface on the for greater cleaning pov

Our AmaRoll[®] nonwoven fabric rolls are used in a wide variety of applications

Kowa's AmaRoll® nonwoven rolls are used for a wide variety of industrial applications, including oil cutting, water removal, and transport.

We provide our customers with attentive, end-to-end services and support that ranges from planning and development to on-site test production and maintenance-including usage environment analysis, selection of nonwoven materials, testing for plate leaping, determining specifications for product processing methods, and more.

Kowa is able to deliver this extensive range of services because we are the world(s only manufacturer capable of producing both the brush rolls and nonwoven fabric rolls needed for steel plate cleaning in-house.

Our AmaRoll® brand is named after our hometown of Ama City. It reflects our commitment to becoming the number-one brush manufacturer in development and production technology—successfully delivering our products throughout Japan and the world.



Non-ferrous metal industry

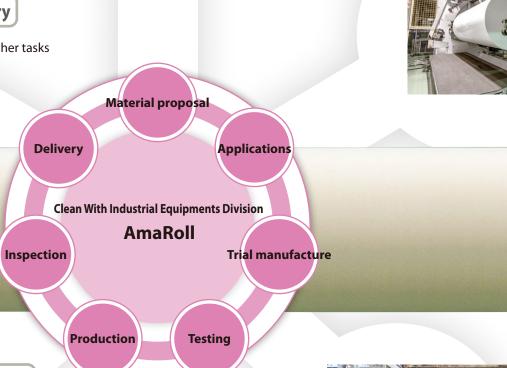
Removal of cleaning solvents and other tasks •Tension leveler

Slitter



Automotive industry

•Blanking lines •Press lines





Film industry

Removal of processing chemicals and other tasks

•Water removal from film

- •Removing coolant from film-cooling rolls
- •Removing plasticizer and other additives from film





CleanRoll[®] for special abrasive processing

Special surface finishing process for better product adhesion Successful equipment launch •Better oil cutting performance

Reduced equipment load

Suction roll unit

- Pumps are used to forcibly suck out and remove the liquids absorbed into the nonwoven fabric •Uniform film thickness •Reduces or eliminates drying furnace usage •Faster processing for higher productivity •Reduce or reuse waste fluid
- Note: We can offer our suction rolls and pump units as a set.

Removes oil and other liquids during steel plate cleaning



Paper industry

Removal of massive amounts of water and other tasks •Pre-dryer process

Boosts drying efficiency



AmaRoll®



Steel industry

Removal of cleaning solvents, product transport conveyors, and more

- •Continuous pickling lines
- Continuous annealing lines
- •Electrolytic zinc plating lines
- Hot-dip zinc plating line

Suction rol Wringer roll Pinch rol (CleanRoll® Plate leaping dire sportation of the liquid suction pump

Testing equipment with suction unit for steel plate cleaning in the automotive industry

Note: AmaRoll® are registered trademarks of Kowa Company, Ltd. and use nonwoven rolls manufactured by Kowa. Note: CleanRoll® is a registered trademark of Kowa Company, Ltd. and uses special abrasive rolls manufactured by Kowa.

Development of everyday household appliances

Taking on new challenges as we develop consumer products with our clean technologies

Kowa has been amassing clean technologies for household appliances for nearly half a century.

These technologies represent some of our most valuable intellectual assets, so we launched a business division to specialize in the development and sale of Kowa brand products.

The first consumer product to come out of these initiatives was the Hinata futon cleaner.

We will continue designing and developing new products as we create an ambitious future for Kowa.

Dust boxes

The dust box fills with debris when the vacuum is used to clean futons. It also sucks up live mites along with their eaas. but these are completely exterminated in the 60°C heat.

Hot air circulation lever

Shut off the lever after vacuuming to begin circulating hot air within the unit. This brings the temperature inside the dust box to 60°C. Circulation automatically shuts off after between one and two and a half minutes.



Internal motor

This powerful motor is designed to suck debris out of futon mattresses The heat generated while the motor

The main unit is sealed so that heat generated from the motor can

Hot air circulation destroys mites

rature inside the dust box to 60°C, reliably exterminating both mites and their eggs.* Heat from the internal motor is used to raise the ter



Two-part design

Our special two-part design separates the nozzle and main unit to make cleaning futons easier.

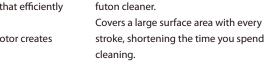
The ability to carry one part in each hand lightens the load typically associated with futon cleaning.



Twin brushes

Two large brushes with different designs offer balanced rotation that efficiently collects futon debris. The powerful built-in motor creates

intense suction as well.





use dust mites can cause an allergic reaction in some people

The dust mites and eggs sucked up by the Hinata cleaner are reliably exterminated thanks to the circulation of air heated to 60°C. Extermination rate study by Viable Co., Ltd. (.): Sixty healthy adult house dust mites were placed inside the dust box. Hot air circulation was begun at an ambient room temperature of around 25°. All mites were confirmed dead once the circulation stopped; the experiment was repeated three times.

The same experiment was repeated for 60 house dust mite eggs, which were left to hatch for a certain period of time after exposure. All were confirmed dead; the experience was repeated three times ition rates may vary depending on ex

CleanMaster® and Hinata® are registered trademarks of Kowa Company, Ltd.

Intellectual asset center

We are committed to value-added product development driven by our intellectual assets

Social values are constantly changing. Today, people want products with comprehensive features and functionality. Our intellectual asset center is working to meet those needs by translating Kowa's technologies and intellectual assets into products people can use. Brush fill material Rotating brushes Aluminum rotor 1×7 brush material Twisted wire Resin rotor Vacuum cleaners Deburring Intellectual Cleaner heads Segmented brushes assets Main units Twisted wire brushes **Commercial air conditioners** Cleaning Household air conditioners Triple-spiral brush Air cleaners AmaRoll Kowa's intellectual property rights Utility models: **Designs:** Trademarks: Patents: Total: 255 4 38 77 136 (As of February 2017) A source of ideas

innovation to the next level.

and more.





and blankets. is in operation is reused.

lot air circulates inside the main un

circulate inside again and again, bringing the temperature up.

180mm×62mm

Wide suction nozzle

We offer the largest suction area of any

Cosmetics Division

Moreness Cosmetics: Bringing science to Chinese medicine



Moreness Cosmetics got its start in 1983 as an in-house Kowa research lab committed to bringing science to traditional Chinese medicine. Moreness researches and develops natural base cosmetics primarily using medicinal herbs. Production takes place at Kowa plants and conforms to thorough quality management guidelines.

Moreness Cosmetics also uses its extensive technical expertise to serve as a contract manufacturer for other companies.



Research and development

Our fully-appointed research labs contain a variety of analyzers as well as quality management systems that allow us to develop and manufacture quasi-drug products.





liquid chromatograph





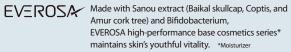
Manufacturing equipment

under the Pharmaceutical Affairs Act of Japan.

We are licensed to manufacture cosmetics and guasi-drugs

Vacuum emulsifier







brighteners and hair restoration products.

Human resource development center

Creating meaningful work environments that enrich the lives of our employees

Developing human resources and managing employee health are central to our activities as we strive to be a company that enriches lives and provides meaningful work opportunities. We introduced a new HR system in 2011 as part of our efforts to reach our centennial anniversary as a strong organization with strong talent.

In 2015, we built the Soseikan to inspire creativity in our employees. In 2016, we introduced a mandatory retirement at age 65 as a way to more actively leverage our talent while also carrying out activities that inspired even more meaningful work activities.



Soseikan



"Naze-naze" why-analysis workshor



Forklift driving lessons

Working alongside the communities we serve

- O Kowa sees itself as a member of the local community and therefore engages in the following activities.
- Traffic safety awareness activities at nearby intersections
- Cleanup activities in the areas around the company
- Workplace experiences for local junior high school students to teach them about manufacturing

- - We made our buildings completely non-smoking in 2009, and encourage employees who smoke to resolve to quit.

11

HRD policy

O We take steps to ensure that every employee fully understands our company policies and financial status.

- O We regularly hold training sessions, seminars, and other opportunities
- designed to inspire and motivate employees while improving their skills and capabilities.
- O We take steps to ensure the physical and mental safety of our employee, based on our belief that a sound mind dwells in a healthy body.
- We practice thorough health management with the goal of creating energetic workplaces that are full of vitality.
- We hold regular health examinations twice a year (in spring and fall). The fall examination is a thorough health checkup for all employees.
- We administer the flu vaccine in November.

• Factory tours for local elementary school students as part of their social studies classes



Traffic safety awareness activities



Cleanup activities around the company

Quality and environmental policy

Kowa Company, Ltd., built on decades of tradition and trust as well as a spirit of harmony and service, strives to remain constantly aware of the challenges it faces. We tap into the experience and wisdom of every one of our employees as well as our technical strength to create clean manufacturing environments that turn out clean commercial products—all with the aim of giving our customers satisfaction and peace of mind.

We are constantly working to create even better sets of rules and better manufacturing practices in order to achieve these aims.

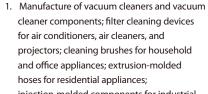
Meanwhile, we actively promote harmonious coexistence with the natural world as we ceaselessly strive to reduce our environmental load and stay involved in our communities. Every Kowa member comes together to resolutely take on the challenge of local environmental conservation.

Acquired ISO14001 standards

1. On-site (1-22, Hirawari, Nishiimajuku, Ama, Aichi 490-1193 Japan) (Certified in 2002)

Acquired ISO 9001 standards

Clean with Life consumer electronics Division (certified in 1997)



injection-molded components for industrial and residential appliances, silicone oil for

automotive engine maintenance, and automotive filters 2. Design, development, and manufacture of suction ports for vacuum cleaners

Clean With Industrial Equipments Division (certified in 2014) Design, development, and manufacture of industrial brushes

►► Aichi Brand Company recognition

Kowa Co., Ltd. was recognized as Aichi Brand Company that is promoted by Aichi Prefectural Government (Recognized in 2007)

Aichi Brand Company recognition

Recognition No. 311 "As a leading manufacturer of industrial brushes and home appliances"



JOA-EM2561

UALITY SYST

JOA-1855

Overview

Name:	Kowa Co., Ltd.
President:	Naoki Hattori
Location of head office:	1-22, Hirawari, Nishiimajuku, Ama, AICHI,490-1193 Japan
Capital fund:	50 million yen
Establishment:	April 1935
Number of employees:	204
Main bank:	Owari-Shinkawa Branch, MUFG Bank Nagoya Branch, Sumitomo Mitsui Bank Jimokuji Branch, Ogaki Kyoritsu Bank Jimokuji Branch, Nagoya Bank
Main Department:	Clean with Life consumer electronics Division Clean With Industrial Equipments Division Cosmetics Division

Major business partners

IHI Corporation Aisan Industry Co., Ltd. Aisin AW Co., Ltd. Aisin Seiki Co., Ltd. ASMO Co., Ltd. Amano Corporation Isuzu Motors Ltd. Kobe Steel, Ltd. Komatsu Ltd. Komori Corporation Corona Corporation JX Nippon Mining & Metals Corporation JFE Steel Corporation JTEKT Corporation Sharp Corporation Shachihata Inc. Showa Denko K.K. Nippon Steel & Sumitomo Metal Corporation Sintokogio, Ltd. Suzuki Motor Corporation SUBARU Corporation Sony Global Manufacturing & Operations Corporation Daikin Industries Ltd. Daifuku Co., Ltd. Duskin Co., Ltd. Chofu Seisakusho Co., Ltd. **Denso** Corporation Densotrim Co., Ltd. Toshiba Carrier Corporation Toshiba Lifestyle Products & Services Corporation Toyoda Gosei Co., Ltd.

Toyota Industries Corporation Toyota Auto Body Co., Ltd. Toyota Tsusho Corporation Nissan Motor Co., Ltd. Nissin Seiki Co., Ltd. Nippon Light Metal Co., Ltd. Nippon Seal Co., Ltd. Panasonic Corporation Hitachi Appliances, Inc. Koki Holdings Co., Ltd. Hitachi-Johnson Controls Air Conditioning, Inc. Hitachi Building Systems Co., Ltd. Fujifilm Corporation Brother Industries, Ltd. Furukawa Electric Co., Ltd. Howa Machinery, Ltd. Honda Motor Co., Ltd. Makita Corporation Mazda Motor Corporation Mitsui & Co., Ltd. Mitsubishi Aluminum Co., Ltd. Mitsubishi Motors Corporation Mitsubishi Heavy Industries, Ltd Mitsubishi Electric Corporation Mitsubishi Electric Home Appliance Co., Murata Machinery, Ltd. Morimura Bros., Inc. **UACJ** Corporation **RIX** Corporation (And 500 or more companies)

Toyota Motor Corporation

Sales

Tokvo Branch

202 Felicia Tama, 3293-3 Noborito, Tama-ku, Kawasaki 214-0014 Japan TEL: +81-44-934-2217 (switchboard) FAX: +81-44-934-2241

Osaka Branch

4F Marushin Esaka Building, 1-12-10 Esaka-cho, Suita, Osaka 564-0063 Japan TEL: +81-6-6384-2233 (switchboard) FAX: +81-6-6368-1476

Kyushu Branch

Room 2 Well's IMT, 2-28, Kukomae 5-chome, Hakata-ku, Fukuoka 812-0002 Japan TEL: +81-92-626-8551 FAX: +81-92-626-8555

Hamamatsu Branch

2-18, Nishiasada 2-chome, Naka-ku, Hamamatsu 432-8045 Japan TEL: +81-53-450-8856 FAX: +81-53-450-8860

Ota Branch 105 Dream Plaza, 578 Komagi-cho, Ota, Gunma, 373-0818 Japan TEL: +81-276-46-9235 FAX: +81-276-48-4660

Hokkaido Branch 2-13-16 Hinode-cho, Tomakomai, Hokkaido 053-0043 Japan TEL: +81-144-38-6161

FAX: +81-144-32-3999

History

1963:

1975:

1984:

1995:

2000:

2006:

1935:	Established as a brush manufacturer
1943:	Incorporated as an industrial brush
	manufacturer under the company
	name Kowa Brush Ltd.
1954:	Started production of brushes for
	various vacuum cleaners, knitters,

- electric shavers, and hair dryers Started production of various filters
- 1971: Started production and development of a wide variety of brushes, including
- extraordinary brushes such as the patented Kowa Channel Brush in response to the modernization of steel and light metal production Company renamed Kowa Co., Ltd. Established the Cosmetics Division Established Yangzhou Kowa Brush Co., Ltd. in Jiangsu Province, China 1997: Brush Division 1 acquired ISO 9002 quality assurance standards Scope of registration: Assembly, semi-assembled parts, and suction port components for vacuum cleaners Assembly plant for vacuum cleaner parts starts operation in Wuxi City, China 2002: Acquired ISO 14001 environment management system 2003: Established Suzhou Kowa Electric Appliance Co., Ltd. in Jiangsu Province, China Started "B up B Action" in February 2007: Recognized as an Aichi Brand Company **Renamed divisions** B up B Action
 - Brush Division 1 educational symbol became Clean with Life consumer electronics Division Brush Division 2 became Clean With Industrial Equipments Division
- 2008: Established the Hokkaido Branch and Ota Branch
- 2009: Established Kowa Electric Appliance (Shenzhen) Co., Ltd. in Guangdong Province, China

Completed construction of new AmaRoll plant 2011:



Established Kowa Trading (Hong Kong) Co., Ltd. 2012: 2014: Completed construction of new plant for Clean With Industrial Equipments Division



2014:	Clean With Industrial Equipments Division acquired ISO
	9001 quality assurance certification
2015:	Completed construction of the Soseikan
	Launched the Hinata Division
2016:	Launched sales of Hinata (in-house development) in April

Subsidiaries

Industry Kowa Co., Ltd. Nishiimajuku, Ama, AICHI,490-1104 Japan TEL: -81-52-441-3570 (switchboard)



Nishiimajuku, Ama, AICHI,490-1193 Japan TEL: +81-52-441-4141

Suzhou Kowa Electric Appliance Co., Ltd. Suzhou, Jiangsu Province, China

Yangzhou Kowa Brush Co., Ltd. Yangzhou, Jiangsu Province, China

Kowa Trading (Hong Kong) Co., Ltd. Hong Kong, China



Ryosuke Hattor



