

KOWA Inc.

CORPORATE PROFILE

KOWA Inc.

<https://www.kowa-ne.co.jp>



MESSAGE

Message from the President

With "questing minds," we perceive society's needs and help create a better future.

Founded in 1935 as a brush manufacturing company, KOWA Inc. has since grown into a comprehensive brush manufacturer developing and producing brushes for industrial and household use. I would like to express my sincere thanks for your understanding and support in our endeavor.

Our mission is to "be useful to the world with questing minds." What we mean by "quest" rather than "search" is that we are not merely looking around for things, but rather we deeply explore their true nature and ideal state. This is born of our desire to provide truly valuable things.

Unbound by fixed notions, we enjoy the quest and welcome new approaches to manufacturing.

We aim to make Kowa a company where each and every employee can maintain this spirit while continuing to take on challenges, grow and develop, and contribute to society.

The economic environment surrounding businesses today remains severe. To overcome these difficult times, we will rely yet further on our "questing minds" as we progress towards our goal of being a company that our society relies on.

Thank you for your continued support.

Naoki Hattori
President and CEO



PHILOSOPHY & VISION

<Founding Philosophy>

Spirit of Harmony and Service

<Management Vision>

**Being Useful to the World
with Questing Minds**

<Code of Conduct>

1. Understand basic principles and rules and enjoy the quest without being bound by fixed ideas.
2. Visualize and share images of success and act with a fearless spirit.
3. Develop our customers, embody the customers' needs, and remain customer-oriented.
4. Grasp your own abilities and hone your skills without compromise.
5. Act first. After trying something out, think about it.

Questing for the Unrealized

Kowa has been developing and manufacturing industrial and household brushes for over eighty years. Our success in meeting customers' advanced needs in a diversity of industrial washing and cleaning environments only goes to show there is more we can do and more we can create. And it was from this concept that we launched the "tanQest" vacuum cleaner brand, with brushes as the core focus.

Clean operations—these are essential where people live and where products are created.

We believe that an unprecedented sense of challenge and innovation are required to realize cleaning equipment as a foundation to support cleanliness, safety, quality, and productivity.

What functions will be more helpful to humans?

What are the technologies that will be more useful at the worksite?

In understanding future needs, we proceed in quest of things that do not yet exist, but are truly required.

With tanQest, we are responding to human and societal issues by creating products that embody the challenge of incorporating new technologies and providing high added value with products ranging from customized brushes to cleaning equipment.

The logo for tanQest features the word "tan" in a white, lowercase, sans-serif font, followed by a red circle containing a white "Q", and then the word "est" in a white, lowercase, sans-serif font.

About the Brand

This coinage combines "tanq" with "quest" and "-est," the superlative form. The term "tanq" is an acronym for "technology," "advance," "needs," and "quality." This expresses how, through such diverse "quest," we produce clean equipment providing optimal solutions to human and social issues.



OUR BUSINESS

Our Strengths

Brushes and cleaning equipment for every cleaning need.

We develop and manufacture cleaner-related products, maintenance-free products, and brushes and rolls for industrial use. Based on the clean technologies we have developed over a period of more than 80 years, we not only provide products that best meet the needs of our customers, we are also turning our focus to development of original cleaners focused on consumer needs.

Numerous cleaning technology patents. Innovative development and original proposals.

Always aiming for even better cleaning performance, our motto is "The quest for new technologies and intellectual property." Our work in developing a wide variety of technologies has resulted in intellectual property rights for over 250 patents and utility models. We continue to create new value with the aim of being a trusted partner that the customer turns to first.

Solutions from our integrated system —from design and trial manufacturing to mass production and inspection.

We respond to the customer's need for improved efficiency, energy savings, reduced costs, and environmental measures, and other washing- and cleaning-related issues with an integrated system covering everything from selection and development of materials to shaping, trial manufacturing, testing, production, and maintenance. Our manufacturing products with superior levels of satisfaction and reliability has earned us a superb reputation from leading manufacturers. We are able to create customized and difficult-to-process products, even single-order items.

Emerging global brand with production base in China —expanding into Asia and worldwide.

In response to the needs of manufacturers expanding overseas, we have established a base in Suzhou, China and enhanced our production system. In addition, we are further expanding into Asian countries, including China, South Korea, Indonesia, Thailand, and India, with a focus on providing automobile manufacturing related products. Our aim is to have "tanQest" become a global brand reaching even more customers as we continue our quest for technologies and products that meet local.

Home Appliances

We develop and manufacture vacuum cleaner brushes and related products and various types of brushes for maintenance-free filters in air conditioners, air purifiers, and other appliances.



Industrial Equipment—Brushes

We offer cleaning brushes, deburring brushes, and various other types of industrial brushes customized to meet the customer's needs.



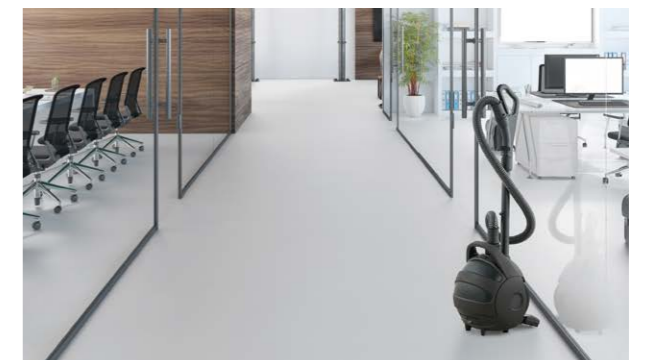
Industrial Equipment—Rolls

We develop and manufacture nonwoven fabric rolls and roll units used in oil cutting, water removal, removal of solvents and other fluids, transport, and other steps in cleaning processes.



In-House Brand

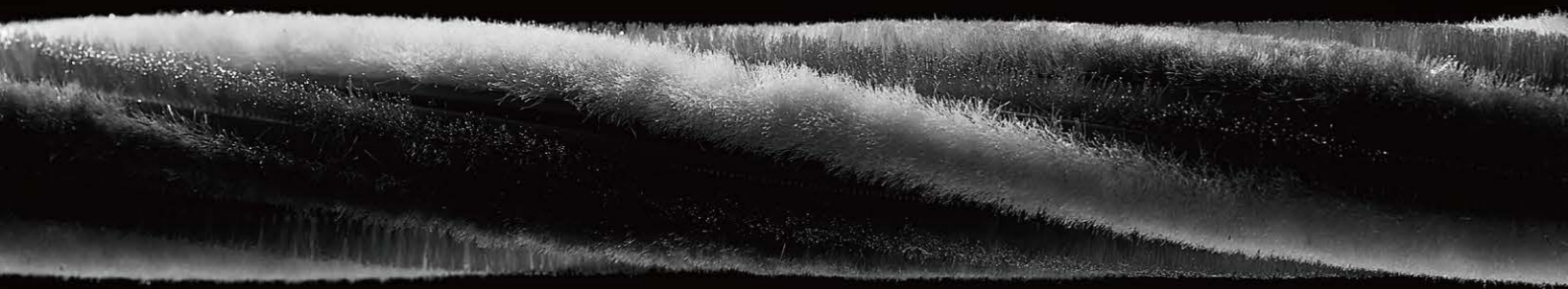
We develop and manufacture innovative brushes and cleaning equipment, leveraging the wealth of expertise we have gained in research for our cleaning tools.



Cosmetics Division

We develop and produce OEM cosmetics as well as our own in-house brand cosmetics. We strive to create stylish, original products.





Rotating Brushes for Vacuum Cleaners

Home Appliances

Providing highly functional and appealing cleaning products suited to today's changing lifestyles.

We have developed and manufactured brushes and related products featuring a variety of materials, shapes, and functions designed to meet every Japanese vacuum cleaner manufacturer's current and evolving needs.

Our strengths lie in manufacturing high-quality, high value-added products capable of meeting more advanced requirements.

We develop and manufacture rotating brushes for household vacuum cleaners and related products as well as various types of brushes for maintenance-free filters in air conditioners, air purifiers, and other appliances.

We also offer customized products designed for any need.

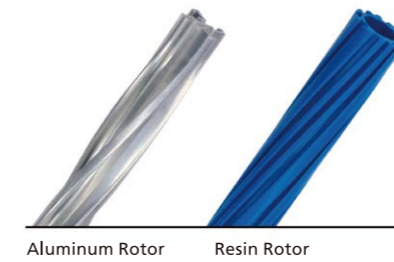
Our integrated system addresses the customer's issues and requirements, covering every step from design to molding, evaluation and testing, and quality assurance.



Brushes for Vacuum Cleaners

We develop and manufacture brushes in various materials and shapes to suit our customers' needs and changing lifestyles. Offering brushes with rotor designs for reduced size and weight and quieter operation, negative ion generation and photocatalytic functions to deodorize, kill bacteria, and control allergens, and other features, Kowa produces high value-added products that always have appeal in the market.

Rotors



Rotating Brushes



Vacuum Cleaner Heads

We've added enhanced functionality to our vacuum heads to meet customers' needs, with head types ranging from turbine-driven to motor-driven models. The entire production process—from assembling the rotating brushes to manufacturing the heads—is handled at Kowa plants to ensure the highest quality in our products.



Vacuum Cleaner-Related Products

We also manufacture dust boxes, paper packs, attachments, main units, and a variety of other vacuum cleaner components. We create these products from the design and development stages using our own proprietary vacuum cleaner technologies.

Dust Box



Brushes for Robotic Vacuum Cleaner



Commercial Vacuum Cleaner Unit



Attachments



Brushes for Maintenance-Free Filters

We've taken our technological expertise and data in rotating vacuum brushes and applied it in developing our own line of brushes for maintenance-free filters that automatically remove accumulated debris from filters. Expanded applications include air conditioners, air purifiers, projectors, and washer and dryer filters. We also produce customized brushes to solve our customers' problems.

Automatic Filter Cleaning Mechanism for Air Conditioning



Automatic Filter Cleaning Mechanism for Air Purifiers



Automatic Filter Cleaning Mechanism for Projectors



Washer/Dryer Filter



Brushes for Industrial Equipment



A diversity of brushes for industrial use to meet every cleaning and deburring need.

Since 1935, Kowa has developed and manufactured brushes to solve cleaning and deburring challenges in a variety of industries, from automobile manufacturing to steelmaking, aluminum, electricity, printing, construction, textiles, papermaking, food products, and other industries. We manufacture cleaning brushes, deburring brushes, and other types of industrial brushes suited to customers' needs. Whether the need is for greater operational efficiency, improve quality, environmental considerations, whatever the issue, please contact us. We can meet your needs with high-quality, high value-added products based on our wealth of expertise.



We develop and manufacture customized products, from small lots on up and ranging from ultra-small brushes with an outer diameter of 1 mm to oversized brushes more than five meters in length.

Surface Cleaning Brush for Aluminum Mill Roll

Surface Cleaning Brush for Aluminum Mill Roll

Brushes made from piano wire and a variety of other materials are used in removing foreign matter generated in the process of aluminum production. Our cleaning brushes for use in hot rolling have made us the most popular brand among aluminum manufacturers.



Spiral Roll Brush

Spiral roll brushes are suited for applications such as cleaning steel sheets. The spiral-shaped brush fillings provide completely even coverage in cleaning.



Triple-Spiral Brush

Used in cleaning steel sheets, these roll brushes feature three brushes filled in spirals that are spaced at equal intervals to minimize brush marks. The brush portion of triple-spiral brushes has a greater tilt angle than single-spiral brushes, increasing the area of contact with the surface being cleaned. This provides more even cleaning, which also keeps brush marks to an absolute minimum. It also results in a more balanced rotation, which reduces the risk of wear on the core and facilities.

Patented



Triple-Spiral Brush



Single-Spiral Brush

Helical Roll Brush

The brush portion is filled at an angle, creating a spiral pattern radiating symmetrically from the center of the brush, causing the brush to move foreign contaminants outward to the left and right as it rotates. This improves removal of foreign material from steel plates and other sheet products while enhancing cleaning power with more effective brushing.

Double Helical Roll Brush

Patented

These roll brushes feature a helical roll brush fill symmetrically arranged in double rows. This vastly reduces brush marks and enhances cleaning power with significantly improved removal and more efficient brushing.



Brush for Cleaning LCD Panels

We developed a specialized ribbon that evenly distributes ultrafine fill a mere 0.05 mm in diameter across the brush surface. Once the fill is inserted, the brushes are rinsed in pure water to remove impurities and minimize contamination during shipping. These brushes are widely used to clean precision products such as LCD panels and solar panel wafers that don't permit even faint scratches.



Deburring Brushes

We design custom brushes optimally suited to the customers' needs, with our wide selection of fills including abrasive nylon, wire, brass, and a variety of other materials.



Stainless Steel Stranded Wire Brush

Patented

These stranded wire brushes are made by twisting six stainless steel wires around a core wire of the same diameter, and then bending the bundle into a waved shape. This design gives the brush a thick, springy base with fine tips that present minimal risk of scratching. These long-lasting deburring brushes exhibit superior strength, abrasiveness, and durability, yet are gentle on products.



Car Wash Brushes

We developed a special material featuring an M-shaped cross section for use in car wash brushes. The material effectively cleans and rinses off dirt and grime. The material is soft enough to avoid scratching the vehicle surface and retains its water-holding capacity even after extensive wear.



Providing customized brushes, starting with the fill shape design.

Kowa offers optimal fill materials to resolve the customer's issue, selecting from a wide variety of materials, including natural plant- and animal-based fibers, nylon and other synthetic fibers, metal wire, abrasive nylon, and more. We can also develop original fill materials in custom shapes.



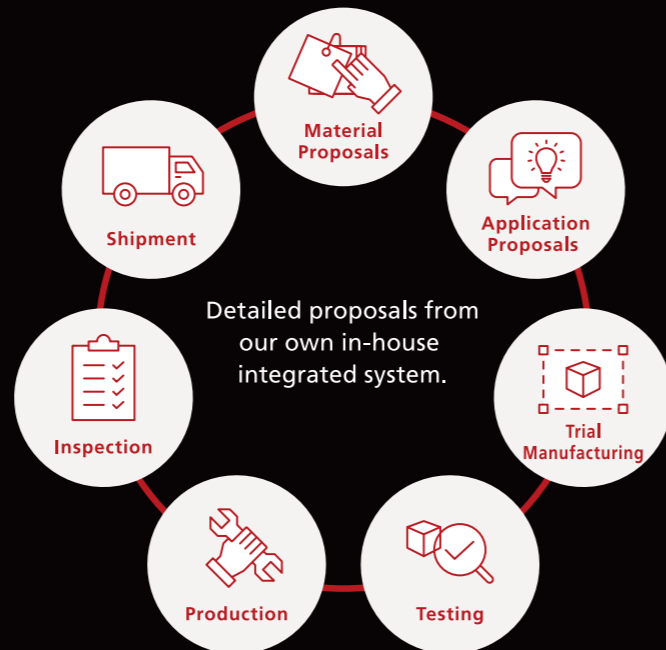
Rolls for Industrial Equipment



Industrial-use rolls to cut oil, water, and chemicals. Covering everything from material selection to onsite testing and maintenance.

We develop and manufacture nonwoven fabric rolls used in oil cutting, water removal, removing processing chemicals and solvents, transport, and other required cleaning processes steps used in all industries. We provide end-to-end proposals covering everything from usage environment analysis and selection of materials to testing for plate leaping and maintenance for a diverse range of sites in automotive, steelmaking, non-ferrous metals, papermaking, film manufacturing, lithium-ion battery production, and other industries.

Kowa is the only manufacturer capable of in-house production of both the brush rolls and the nonwoven fabric rolls required for cleaning steel plates. These are also available as units, allowing you to achieve more precise, higher-quality cleaning.



Handling onsite needs in a variety of industries.



Automotive Industry



Removal of oil and other liquids during steel plate cleaning

- Blanking lines
- Press lines

Non-Ferrous Metals Industry



Removal of cleaning solvents and other materials

- Tension levelers
- Slitters

Film Industry



Removal of processing chemicals and other materials

- Water removal from film
- Removal of coolant from film-cooling rolls
- Removal of film plasticizers and other additives

Steel Industry



Removal of cleaning solvents, product transport conveyors, etc.

- Continuous pickling lines
- Continuous annealing lines
- Electrolytic zinc plating lines
- Hot-dip zinc plating lines

Paper Industry



Removal of amounts of water and other materials

- Pre-dryer process
- Increased drying efficiency

Lithium Ion Battery Industry



Removal of separator film cleaning fluids

- Coated film process
- Aqueous film process

Special Abrasive Processing

The surface is treated with a special process that improves adhesion to the product.

- Successful equipment launches
- Improved oil cutting performance
- Reduced equipment load

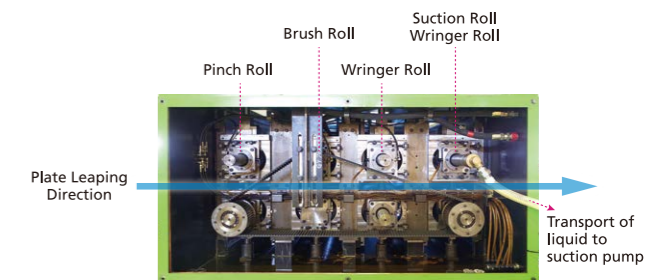


Suction Roll Units

Pumps are used to forcibly suck out and remove liquids absorbed by the nonwoven fabric.

- Uniform film thickness
- Reduces or eliminates drying furnace usage
- Faster processing for higher productivity
- Allows reduction or reuse of waste fluids

Note: We can offer suction rolls and pump units as a set.



Testing equipment with suction unit for steel plate cleaning in the automotive industry

In-House Brand

Developed a vacuum cleaner incorporating our in-house technologies, and rewrote conventional industry wisdom.

We have applied the brush and cleaner technologies we've developed thus far to create an originally branded line of products. "α-1" involves development of a concept—the world's finest commercial vacuum cleaner—featuring superior functional designs and meeting professional specifications. This is a groundbreaking product in every way, from the design by KEN OKUYAMA DESIGN to the performance that we at Kowa demand.

We continue to take on the challenge of creating new products the world has never seen.

A unique professional vacuum cleaner that enhances productivity.

tan@est α-1

INNOVATION

- 1 Maximum Power**
With about twice the suction of products currently on the market and dual self-propelled power heads, this unit cuts cleaning time nearly in half. * Power consumption: 1,230 W
- 2 Mega-Power Head**
Two power heads and brushes that are perfectly suited for use on floors results in an expanded cleaning range and greater efficiency.
- 3 50% Higher Efficiency**
This single unit can serve both as an upright and a canister-type vacuum cleaner.

SPECS

- Utilizes protective material to prevent damage to furniture
- Features anti-overflow system to prevent collision with workers
- Hose incorporates steel wires, providing approximately ten times the durability of conventional commercial vacuum cleaner hoses
- Superior safety indicated by "S mark" certification
Note: Acquired for commercial cleaners only by major domestic home appliance manufacturers (based on Kowa research, September 2019).



Cosmetics Division

Development and manufacture of OEM cosmetics as well as our own in-house brand products. Integrating all stages from research and development to production.



We have established a developing and production system that can respond flexibly to diverse customers' needs. To gain a rapid grasp of trends and stay ahead of the industry, we are diligent in conducting research and in gathering a broad range of information as we take on the challenge of creating the finest cosmetics.



Three Initiatives in Cosmetics Division

- 1 Creating Unique Products**
We devise proposals to match the customer's needs, from drawing up the product concepts to planning original products and development of prescriptions based on sales routes.
- 2 Seeking the Value Proposition**
We constantly engage in research to improve production technologies that enable us to deliver high-quality products, consistently and efficiently.
- 3 Working to Improve Quality**
We are continuously involved to quality improvement efforts to ensure the quality that underpins safety and security.

OEM Manufacturing and Sales

(Original Equipment Manufacturing/Contract Cosmetics Manufacturing)

Utilizing the research and development capabilities—from product planning and prescription development to production and commercialization—that we've gained with our in-house brand, we have established systems and facilities that enable us to meet the needs of our customers.

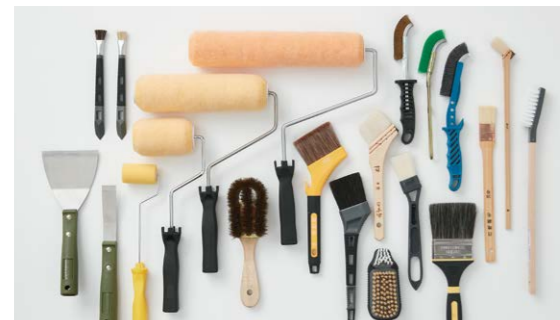
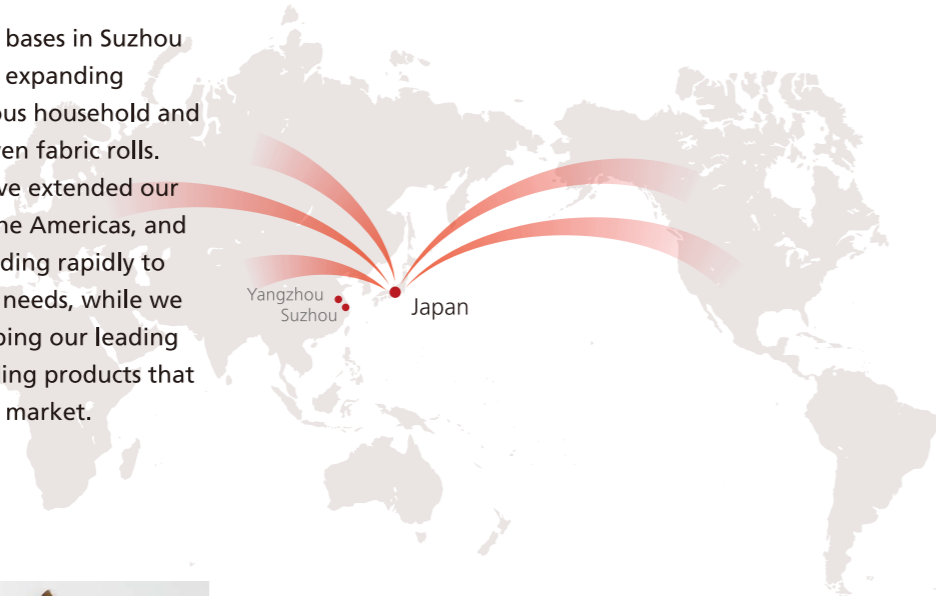
In-House Brand Products

We are developing original cosmetic products that aim to fuse Western medicine with the traditional "kampo" Chinese herbal remedies of Eastern medicine.



Coordinating production bases in Japan and China with the aim of furthering global expansion.

Having established production bases in Suzhou and Yangzhou, China, Kowa is expanding manufacture and sales of various household and industrial brushes and nonwoven fabric rolls. With our base in Japan, we have extended our sales network to China, Asia, the Americas, and Europe with the aim of responding rapidly to our customers' widely ranging needs, while we leverage our success in developing our leading brushes with the aim of providing products that are always a step ahead of the market.



Industry Kowa Co., Ltd.

Development and sales of housing-related products including paint brushes, rollers, and other brushes.

Location : 22, Hirawari-ichi, Nishiimajuku, Ama City, Aichi Prefecture
 Established: June 1994
 Capital : 10 million yen



Suzhou Kowa Technology Co., Ltd.

Manufacture and sales of household and industrial brushes and nonwoven rolls.

Location : Workshop 1, Tinghe Road No. 86, Suzhou Industrial Park, Suzhou Area of China (Jiangsu) Pilot Free Trade Zone, Suzhou Industrial Park, Suzhou City, Jiangsu Province
 Established: June 2003
 Capital : US\$ 6 million



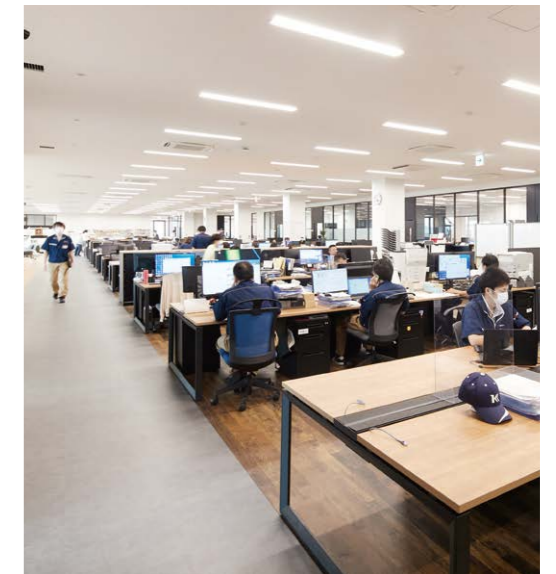
Yangzhou Kowa Brush Co., Ltd.

Manufacture and sales of paint brushes and rollers and other related products.

Location : Touqiao Town, Jiang District, Yangzhou City, Jiangsu Province, China
 Established: 1996
 Capital : US\$ 500,000

Efforts to Prevent Spread of the COVID-19

- Recorded temperature checks are mandatory for all employees to ensure thorough management their daily physical condition.
- All employees are required to wear masks and thoroughly disinfect their hands.
- To prevent droplet infection, clear acrylic partitions are installed in locations where individuals meet in offices, reception rooms, and meeting rooms.
- To maintain proper air circulation in offices, windows must be opened four times a day—twice in the morning and twice in the afternoon—to ensure adequate ventilation.
- To avoid congestion among cafeteria users, lunch break hours have been changed, with cafeteria dining shifts changing from the usual two times to four. Additionally, the cafeteria has designated seats for employees in order to avoid gatherings there.



Human Resource Development Policy

Company Policies and Conditions Shared by All Employees

We are working to ensure that each and every employee thoroughly understands the company's way of thinking, our current status, and the direction in which we are headed. Rather than being pressured by the work in front of us, we strive to be a company with superior abilities in devising proposals, whereby individuals approach their work with a broad perspective and an awareness of the issues.

Opportunities to Foster Abilities and Motivation

We cannot improve skills and quality without each individual employee possessing motivation and a sense of challenge. Therefore, the company provides employees with a variety of opportunities to enhance their awareness and abilities, creating a corporate culture in which we all learn, think, take on challenges, and work hard together.

Training at Every Level	Education Scholarship System
We conduct training sessions for employees at each stage of their careers, such as when joining the company, coming up for promotion, and moving up through each level in management, providing them with the knowledge and skills needed to fulfill their respective roles.	To assist employees in improving their talents and abilities, we provide educational opportunities that can be expected to have an effect on their job performance, with full or partial support for the costs.

Harmony with the Local Community

As a member of the local community, the company aims to exist in harmony with the community. We express this intention with various activities, such as picking up trash in areas around company facilities to help to preserve the environment, and contributing to schools' social studies programs with factory tours for local elementary schools and by providing junior high school students with trial workplace experiences. Recently, brushes and other facets of the company's work being cited in textbooks, and we have given lectures at elementary schools to communicate the wonders of manufacturing to local children.

HISTORY Kowa's Progress

- 1935** ● Established as a brush manufacture
- 1943** ● Incorporated as an industrial brush manufacturer under the company name Kowa Brush Ltd.
- 1948** ● Company name changed to Kowa Brush Co., Ltd.
- 1954** ● Started production of brushes for knitters and various electric vacuum cleaners
- Mid 1950s** ● Started mass production of knitting machine brushes
Supplied knitting machine manufacturers such as Brother Industries, Ltd.
- 1955** ● Applied for patent on circular brush
- Mid 1960s** ● Rod brushes Increased pace of vacuum cleaner popularization
Enabled bulk orders, which were not popular at the time. (mold -> molding -> filling-> assembly)
- Late 1960s** ● Started production of general suction port assemblies
● Brushes for electric razors
Note: Increased production for Matsushita Electric Industrial Co., Ltd.
- 1975** ● Company renamed KOWA Inc.
- Mid 1970s** ● Filter development Paper pack filters
Note: Use of paper packs intended to reduce trash disposal burdens
- 1984** ● Licensed for overall vacuum cleaner assembly;
began production of vacuum cleaners
● Established the Cosmetics Division
- 1993** ● Applied for patent on aluminum rotor (patent registered in 2000)
- 1995** ● Established Yangzhou Kowa Brush Co., Ltd. in Jiangsu Province, China
- 1997** ● Brush Division 1 (now Clean Life Consumer Electronics Division)
acquired ISO 9002 quality assurance standards
Scope of registration: Assembly, semi-assembled parts,
and suction port components for vacuum cleaners
- 2002** ● Acquired ISO 14001 environment management system certification
- 2003** ● Established Suzhou Kowa Electric Appliance Co., Ltd.
in Jiangsu Province, China
- 2006** ● Started manufacture of air conditioner cleaning brushes
- 2007** ● (February) Certified as an "Aichi Brand Company"
● (October) Renamed divisions
Brush Division 1 became the Clean Life Consumer Electronics Division
Brush Division 2 became the Clean Industrial Equipment Division
- 2008** ● Applied for patent on triple-spiral brush (patent registered in 2013)
- 2009** ● Established Kowa Electric Appliance (Shenzhen) Co., Ltd.
in Guangdong Province, China
- 2012** ● Established Kowa Trading (Hong Kong) Co., Ltd.
- 2014** ● Clean Industrial Equipment Division
acquired ISO 9001 quality assurance certification
Scope of certification: Design, development,
and manufacture of brushes for industrial use
- 2016** ● (April) Launched sales of Hinata futon vacuum cleaner
● Applied for patent on washer/dryer filter cleaning system
- 2017** ● Integrated ISO 9001 and ISO 14001
quality and environmental management systems
- 2020** ● Completed construction of the Head Office and Logistics Center
● Launched sales of the "tanQest α-1" Professional vacuum cleaner



Statue of Founder Ryoosuke Hattori



"Purple Series" Cosmetics



Aluminum Rotor



Automatic Filter Cleaning Mechanism for Air Conditioners



Aichi Quality
Certification No. 113
"Aichi Brand Company" Certification



Triple-Spiral Brush



Hinata Futon Vacuum Cleaner



Washer/Dryer Filter



"tanQest α-1" Professional Vacuum Cleaner

COMPANY Corporate Outline

Corporate Name	KOWA Inc.	Capital fund	50 million yen (as of April 1, 2020)
President and CEO	Naoki Hattori	Number of employees	220 (as of April 1, 2020)
Establishment	April 1935	Main Businesses	Clean Life Consumer Electronics Division Clean Industrial Equipment Division Cosmetics Division
Location of head office	22, Hirawari-ichi, Nishimajuku, Ama City, Aichi Prefecture, 490-1193 Japan		

Sales Bases	Head Office Sales Department	Hokkaido Branch	Osaka Branch
	22, Hirawari-ichi, Nishimajuku, Ama City, Aichi Prefecture, 490-1193 Japan Tel. 81-52-444-4112 Fax. 81-52-449-1077	2-13-16, Hinode-cho, Tomakomai City, Hokkaido, 053-0043 Japan Tel. 81-144-38-6161 Fax. 81-144-32-3999	4F Marushin Esaka Building, 1-12-10 Esaka-cho, Suita City, Osaka Prefecture, 564-0063 Japan Tel. 81-6-6384-2233 (switchboard) Fax. 81-6-6368-1476
	East Japan Branch Office	Ota Branch	Kyushu Branch
	202 Felicia Tama, 3293-3 Noborito, Tama-ku, Kawasaki City, Kanagawa Prefecture, 214-0014 Japan Tel. 81-44-934-2217 (switchboard) Fax. 81-44-934-2241	105 Dream Plaza, 578 Komagi-cho, Ota City, Gunma Prefecture, 373-0818 Japan Tel. 81-276-46-9235 Fax. 81-276-48-4660	Room 2 Well's IMT, 5-2-28, Kukomae, Hakata-ku, Fukuoka City, Fukuoka Prefecture, 812-0002 Japan Tel. 81-92-626-8551 Fax. 81-92-626-8555
Subsidiaries	Industry Kowa Co., Ltd.	Suzhou Kowa Technology Co., Ltd.	Yangzhou Kowa Brush Co., Ltd.
	Nishimajuku, Ama City, Aichi Prefecture, 490-1104 Japan Tel. 81-52-441-3570 (switchboard)	Suzhou, Jiangsu Province, China	Yangzhou, Jiangsu Province, China

Major business partners (The order of the Japanese syllabary)

- IHI Corporation
- Aisan Industry Co., Ltd.
- Aisin AW Co., Ltd.
- Aisin Seiki Co., Ltd.
- ASMO Co., Ltd.
- Amano Corporation
- Isuzu Motors Ltd.
- Oji Paper Co., Ltd.
- Oyabe Seiki, Ltd.
- Koki Holdings Co., Ltd.
- Kobe Steel, Ltd.
- Komatsu Ltd.
- Komori Corporation
- Corona Corporation
- JX Nippon Mining & Metals Corporation
- JFE Steel Corporation
- JTEKT Corporation
- Sharp Corporation
- Shachihata Inc.
- Showa Denko K.K.
- Sintokogio, Ltd.
- Suzuki Motor Corporation
- SUBARU Corporation
- Daikin Industries Ltd.
- Daifuku Co., Ltd.
- Taiho Seiki Co., Ltd.
- Duskin Co., Ltd.
- Chofu Seisakusho Co., Ltd.
- Denso Corporation
- Densotrim Co., Ltd.
- Toshiba Carrier Corporation
- Toshiba Lifestyle Products & Services Corporation
- Toho Technology Corporation
- Toyoda Gosei Co., Ltd.
- Toyota Motor Corporation
- Toyota Industries Corporation
- Toyota Auto Body Co., Ltd.
- Toyota Tsusho Corporation
- Nissan Motor Co., Ltd.
- Nippon Light Metal Co., Ltd.
- Nippon Seal Co., Ltd.
- Nippon Paper Industries Co., Ltd.
- Nippon Steel Corporation
- Panasonic Corporation
- Hitachi Global Life Solutions, Inc.
- Hitachi-Johnson Controls Air Conditioning, Inc.
- Hitachi Building Systems Co., Ltd.
- Fujifilm Corporation
- Furukawa Electric Co., Ltd.
- Howa Machinery, Ltd.
- Honda Motor Co., Ltd.
- Makita Corporation
- Mazda Motor Corporation
- Mitsui & Co., Ltd.
- Mitsubishi Aluminum Co., Ltd.
- Mitsubishi Motors Corporation
- Mitsubishi Heavy Industries, Ltd.
- Mitsubishi Electric Corporation
- Mitsubishi Electric Home Appliance Co., Ltd.
- Murata Machinery, Ltd.
- Morimura Bros., Inc.
- UACJ Corporation
- RIX Corporation

(And 500 or more companies)